

## **PENSIONS BOARD – 27 SEPTEMBER 2019**

### **Report of the Chair of the Pensions Board**

#### **APPOINTMENT OF PENSIONS BOARD MEMBERS**

##### **Recommendation of the Chair**

1. That the Pensions Board approves:
  - (a) the re-appointment of Councillor Gordon Alcott to the Board as an Employer Representative, representing Elected Local Authority Councillors;
  - (b) the appointment of Rachel Bailye to the Board, as an Employer Representative, representing smaller employers within the Staffordshire Pension Fund;
  - (c) the appointment of Robert Birch to the Board, representing Scheme Members; and.
  - (d) that nominations be sought via the Staffordshire Chief Finance Officers Group (SCFOG) for a further representative for Scheme Employers.

##### **Background**

2. The Board will be aware that the 4-year term of office for several Board members expires this year and that a report about succession planning was presented and approved by the Board at its meeting on 15 March 2019.
3. The recommendation of that report was that nominations be sought from the Scheme Employers for two “officers of a scheme employer” representatives, one nomination from the District Councils for the “elected local authority Councillor” representative and expressions of interest for one active or deferred scheme member.
4. The outcome of this was that nominations were received for all vacancies.
5. The Staffordshire Leaders and Chief Executives nominated Councillor Gordon Alcott as the elected local authority Councillor. Scheme Employers also nominated suitable candidates as both “officers of a scheme employer” and the “active scheme member” category.

##### **Recruitment and Appointment Process**

6. It is recommended that the nomination by the Staffordshire Leaders and Chief Executives is accepted and Councillor Gordon Alcott, who is an elected Councillor for Cannock Chase District Council, will represent elected local authority Councillors for a 4-year term to 2023.

7. The nominees from the Scheme Employers were invited to meet with the Scheme Manager and Board Chair, where the role and responsibilities of a Board Member were discussed. Following these meetings two people were offered an appointment (subject to the Board's approval) and they have accepted:
  - Rachel Bailye, the Chief Operating Officer of the Staffordshire University Academies Trust, who is an officer of a Scheme Employer and an active scheme member will represent the Scheme Employers for a 4-year term to 2023; and
  - Robert Birch, a Forensic Officer with the Staffordshire Police Service, who is an active scheme member will represent scheme members for a 4-year term to 2023.

### **Vacancy**

8. One vacancy remains for Scheme Employers and nominations will be sought via the Staffordshire Chief Finance Officers Group (SCFOG) for a representative.
9. The overall composition of the Board is shown in Appendix 2.

**Ian Jenkinson**  
**Chair of the Staffordshire Pensions Board**

---

Contact                      Michael Bradbury  
Telephone No.              (01785) 276133

Background Documents None

**Equalities implications:** There are no direct equality implications arising from this report.

**Legal implications:** The legal implications are covered in the body of the report.

**Resource and Value for money implications:** There are no direct resource and value for money implications arising from this report.

**Risk implications:** There are no risk implications arising from this report.

**Climate Change implications:** There are no direct climate change implications arising from this report.

**Health Impact Assessment screening** – There are no health impact assessment implications arising from this report.

## Appendix 2

### Schedule of Board Members as at March 2019

Name	Date Appointed	Status	Term end	Appointment process
Gordon Alcott	June 2015	Employer Representative Elected local authority Councillor	2019	Proposed by the Staffordshire Leaders and Chief Executives
Tim Legge	June 2015	Scheme Member Representative Pensioner member	2019	Appointed by the Administering Authority following public advert seeking expressions of interest
Ian Jenkinson	June 2015	Scheme Member Representative Pensioner member Board Chair	2019	Appointed by the Administering Authority following public advert seeking expressions of interest
Kate Salter	June 2017	Scheme Member Representative Trade Union representative	2021	Appointed by the Administering Authority following consultation with Trade Unions
Vacancy (from December 2018)		Employer Representatives Officer of a Scheme Employer		Appointed from a Scheme Employer
Vacancy (from December 2018)		Employer Representatives Officer of a Scheme Employer		Appointed from Scheme Employers
No vacancy	Not filled	Undefined Member		No appointment made

### Schedule of Board Members for 2019 to 2023

Name	Date Appointed	Status	Term end	Appointment process
Gordon Alcott	June 2019	Employer Representative Elected local authority Councillor	2023	Proposed by the Staffordshire Leaders and Chief Executives
Rachel Bailye	September 2019	Employer Representatives Officer of a Scheme Employer	2023	Appointed from a Scheme Employer
Vacancy		Employer Representatives Officer of a Scheme Employer		Appointed from Scheme Employers
Robert Birch	September 2019	Scheme Member Representative Active member	2023	Appointed by the Administering Authority following public advert seeking expressions of interest
Ian Jenkinson	June 2015	Scheme Member Representative Pensioner member Board Chair	2019, extended by one year to 2020	Appointed by the Administering Authority following public advert seeking expressions of interest.
Kate Salter	June 2017	Scheme Member Representative Trade Union representative	2021	Appointed by the Administering Authority following consultation with Trade Unions
No vacancy	Not filled	Undefined Member		No appointment made